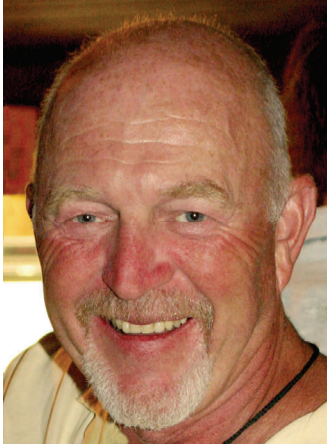


The Bucket and Buoy

THE OFFICIAL NEWSLETTER OF THE JBLC

AUGUST 26, 2007

The President's Message



Greetings!
Thanks to all who ran and participated in this year's Inter-Beach Races. Make sure you personally thank all those who selflessly contribute on your behalf.

The races seem to have faltered over the last few years. We want that to change, and are forming a Race Committee to address all the issues. Whether you just have ideas, or you want to be a member of the committee, please contact us now. tdono67@optonline.net or 631.804.3672.

The EB met again 8-22, preparing for the BRA meeting at NYSUT on 8-29 at 7:30. (It was originally set for 7:00 PM.) NYSUT is located in The Jericho Atrium, 500 N. Broadway,

Junior Lifeguard Final Update 2007

We had another great year, as you see from all the accolades from the JB Junior Lifeguard Tournament right through the Nationals.

I personally would like to thank all the people who helped make this program the success that it has become. Thanks to all our lifeguards who come down every Sunday morning and put in their time for the kids.

Thank you to Sue Guliani and her staff for their continuing support throughout the year, as well as the entire Summer. We do appreciate all the help the State has given us to make this program a success.

Please stay tuned to jblifeguard.org for 2008 updates. (by Scott Riegall)

Suite 123, Jericho, just North of the LIE exit. All guards are welcome. Your Beach Reps and Alternates are expected to attend.

This week, one topic will be formation of new committees, which I believe is vital to our future. Each committee will specialize in one area, and meet on a regular basis. They will then report to the BRA about their goals and methods for achieving them. The BRA then acts, based on those recommendations.

This structure works only if YOU are involved. Many of our problems have been caused by apathy. That cannot continue. I know some of you do not

care for attending meetings or the politics that sometimes arise. But you do have the passion and idealism we need to go forward. I know it's there.

It's time to join us instead of sitting on the side and letting someone else decide your future.

Review the preliminary committee list, and volunteer for the one that interests you. Contact your Beach Rep, who will bring that to the BRA.

Preliminary List:

CPR; Public and Community Relations; Political Action Committee; Race (Inter-Beach and Tournaments); Safety & Equipment; Alumni; Seniority; Fundraising.

Fundraising is of the utmost importance. We need money to run our organization. We pay dues to NYSOPBA, but get nothing in return. That was a major reason we began our decertification from them.

Treasurer Bob Cornacchia will chair this committee. We are seeking positive ways to raise funds, obtain discounts and donation of goods and services. Raffles are great fundraisers. We all know someone who owns a business that would be willing to help us. We are formulating a presentation to assist you in this. Contact Rob or me with your ideas.

Post Season / Seniority Issues

Jim Dirico is Chairman of the Seniority Committee. Contact him with any issues about your status for Post-Season. A list of those working through 9-12 is out, but numerous changes have already occurred. Don't assume. Stay on top of the situation. Contact Jim at RM2 or jamesdirico@hotmail.com.

New Directory

Tom Donovan is updating the JBLC Directory. Please send all your field and contact info to him, especially emails.

Monthly B+B's over the winter will be emailed to those who send their info to Tom.

JBLC Web Sites

We have 2 sites dedicated to the JBLC, and will use them both to disseminate information and solicit opinion. The first one created is jblifeguard.com, and is run by Cary Epstein. It once had a forum, but abuse by our members and porn hackers forced its removal. The second one is freejblc.net, and is run by Mike DeFina. It still has a forum. Mike recently told us a complete makeover is in the works. We encourage you to sign up to both, so we can stay in touch.

2008 Equipment Form

By now, you should have received the 2008 Equipment Forms at your facility. Please fill them out and return to your officers ASAP. I am told that the State really is trying to get this right, so let's at least do our part. No form may mean no gear next May. Take 3 minutes and complete the process.

Editor's Corner:

EOE: Last issue, in "Election Results", "Unopposed" should have appeared after the names Don Campbell and Nick Athenas. The word "one" should have appeared in the last paragraph of Tom's Address.

The original manuscript had it right, but problems at the printer caused those deletions, as well as forcing a two day delay in printing/distribution, because of their computers incorrectly reading my photo metadata. All of that has been resolved.

Dennis Angermaier, not Derek, made it to the RM4 VB Finals. The promised article on the Inter-Beach Races will appear next week, in an expanded form. There are more important events and issues unfolding as we speak, and we feel they deserve priority over the Races.

Contact me at RM5, or luxdei@optonline.net for one more week. Send news and pictures of the rookie class of 2027, and anything else you deem appropriate. I'll be publishing once a month throughout the Winter electronically, so I'll need material. Again, the word is appropriate...

Deadline for contributions is 9:00 PM Thursday. That gives me 2 days before the Sunday AM printing and distribution. I need someone to meet me at RM5 and distribute to JB. Please help.

Grievance Process

Wednesday 8-22, the Executive Board met and reviewed many of the issues facing us. We prioritized them, and assigned Board members to those issues.

Regarding grievances, we are now aware that many of you do not know what to do. We approved the following preliminary grievance process, and its immediate publication to the Corps.

If you need assistance with a situation, please contact the appropriate member in your area.

Bruce Meirowitz 1st VP RM5 516.551.1875
brucemeiro@aol.com

Nick Athenas East End Trustee Heckscher 631.678.2790
nickoftime2times@yahoo.com

Cary Epstein JB Trustee CM 516.779.8773
cary@lifeguard.com

James Dirico RM Trustee RM2 516.425.7411
jamesdirico@hotmail.com

De-certification by Bruce Meirowitz

To explain decertification, some labor history is necessary. The 1936 Wagner Act established the rights of unions to form and to bargain collectively. It also ordered elections that allowed workers to choose their union, and prohibited employers from firing or otherwise discriminating against workers who organized or joined unions. Boards were created to assure the laws were complied with.

The National Labor Relations Board (NLRB) governs unions in the private sector, and the Public Employee Relations Board (PERB) governs the public employee unions.

There are three statutes related to our de-certification that PERB is dealing with: 202 is the right to organize; 203 is the right to be represented by an employee organization; and 204 is about certification and recognition.

Even though the State has allowed us to be part of Council 82 and NYSCOPBA, we have never had a Collective Bargaining Agreement (CBA). This determines the terms and conditions of employment, and the administration of grievances. At present, we do not even have the right to meet with the Parks Department about our labor concerns. Instead, all we've had to go on is "labor meeting minutes."

Our contention is that NYSCOPBA, while adequately representing their law enforcement members, have never represented us. PERB is determining whether NYSCOPBA shares a "community interest" with us, and whether they can be effective in making recommendations to the State on our behalf. The political battle between Gov. Spitzer and Bruno has put that process on hold, but we hope to see a decision around the first of the year.

De-certification (from NYSCOPBA) gives us the opportunity to be certified with a new labor union, one that will adequately represent our concerns with the State, and create a binding CBA as to our working conditions, seniority, and discipline. Our goal is to solidify language about daily operations, taking "past practice" and making it binding.

Angermaier Scholarship Fund Report by Stu Kaplan

On behalf of Jean Angermaier and the Angermaier family, we wish to thank all those who participated and contributed this year. We handed out \$600 in prizes and gave \$1,500 to the Fund.

The Run-Swim-Run was won by the Rush family, Mike, Megan, and 6 year-old Mikey who lead off with his run.

The two scholarship recipients are Patrick Allger and Daniel Oggeri. Congratulations! This is becoming a very popular event where everyone wins. We look forward to seeing more of you next year.

PLEASE POST THIS IN YOUR SHACK.